## TRANSCRIPT PREPARED BY THE CLERK OF THE LEGISLATURE Transcriber's Office FLOOR DEBATE

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worker and left his or her employment voluntarily for the purpose of accepting previously secured, insured work in the construction industry if the commissioner finds that, section (a) (i), the guit occurred within 30 days immediately prior to the established termination date of the job which leaves the individual voluntarily...of which the individual voluntarily leaves; two, the specific starting date of the new job is prior to the established termination date of the job which the worker quits; three, the new job offered employment for a longer period of time than remained available on the job which construction worker voluntarily quit; and four, the worker had worked at least 20 days or more at the new job after the established termination date of the previous job, unless the new job was terminated by a contract cancelation. Or, (b)(i), the construction work site of the job which the worker quit was more than 50 miles from his or her place of residence; two, the new construction job was 50 or more miles closer to his or her residence than the job which he or she quit; and three, the worker actually worked 20 days or more at the new job, unless the new job was terminated by a contract cancellation; (c) the provisions of this subdivision (5) shall not apply if the individual is separated from the new job under conditions resulting in a disqualification from benefits under subdivisions (1) or (2) of Section 48-628. Six under good cause quits: an individual accepted a voluntary layoff to avoid bumping another worker; (7) an individual left his or her employment as a result of being directed to perform an illegal act; (8) an individual left his or her employment because of unlawful discrimination or workplace harassment on the basis of race, sex, or age; or an individual left his or her employment because of unsafe working conditions. So here we have codified eight additional good cause quits and explained them, in addition to only the one which was in statute before, which was domestic abuse. Section 12, it amends 48-652 to provide that benefits paid for newly established good cause quits under Section 7, that we just covered, (3) to accompany spouse, and (5) for certain construction workers, will not be charged to the employer's experience account. The following are not charged to the experience account. One, benefits were paid on the basis that the claimant either: (A) left work voluntarily without good cause; (B) work voluntarily left due